

# POLICY GUIDE

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RIVER VALE BOARD OF EDUCATION  
SUPPORT STAFF MEMBERS

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## 4411 PLACEMENT ON GUIDE STEP

The Board of Education retains the authority to specify the salary of new positions and to determine the credit to be awarded for placement on an existing salary guide.

The superintendent is authorized to credit for placement on an existing salary guide past service of an applicant or employment in this district on the following basis:

- to a maximum of ten (10) years credit

In order to advance one step on a salary guide, an employee must have served at least fifty percent (50%) of the prior contract year with this district.

First Reading: August 30, 2011

Adopted: September 27, 2011